



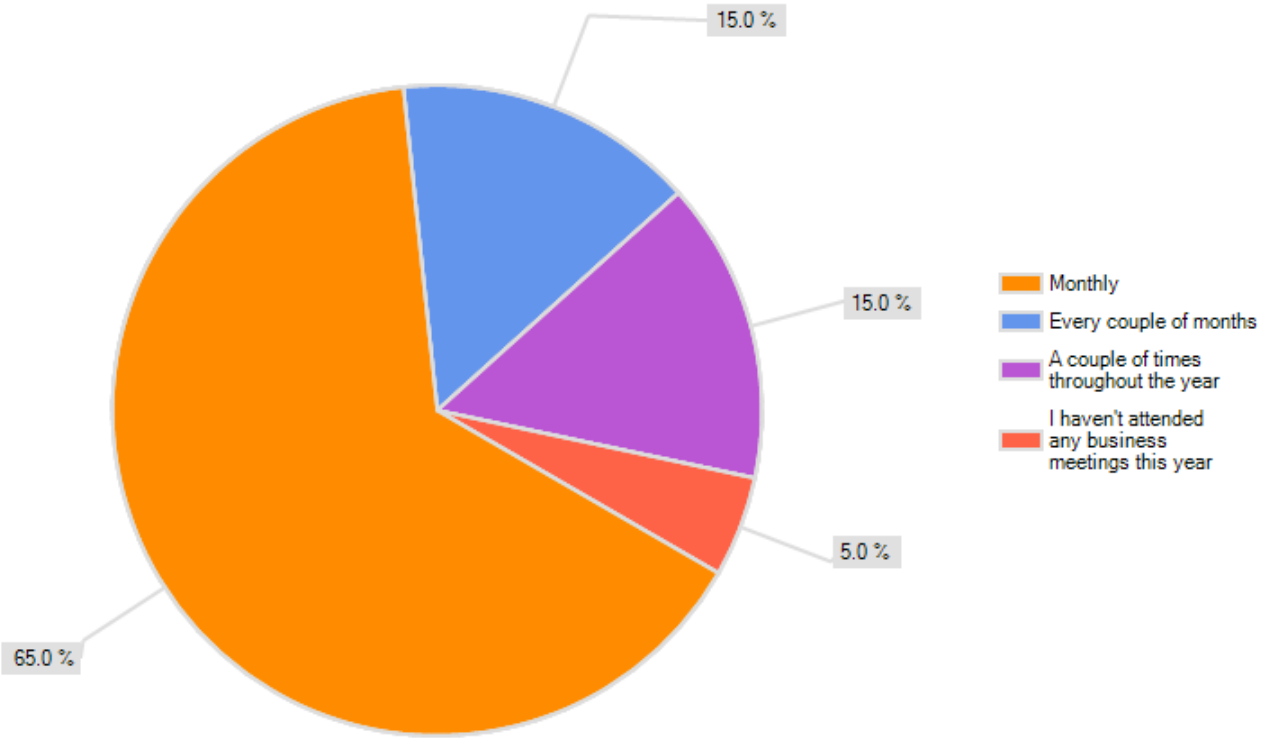
**Zonta Club
of Billings**
Member of Zonta International

Membership Survey

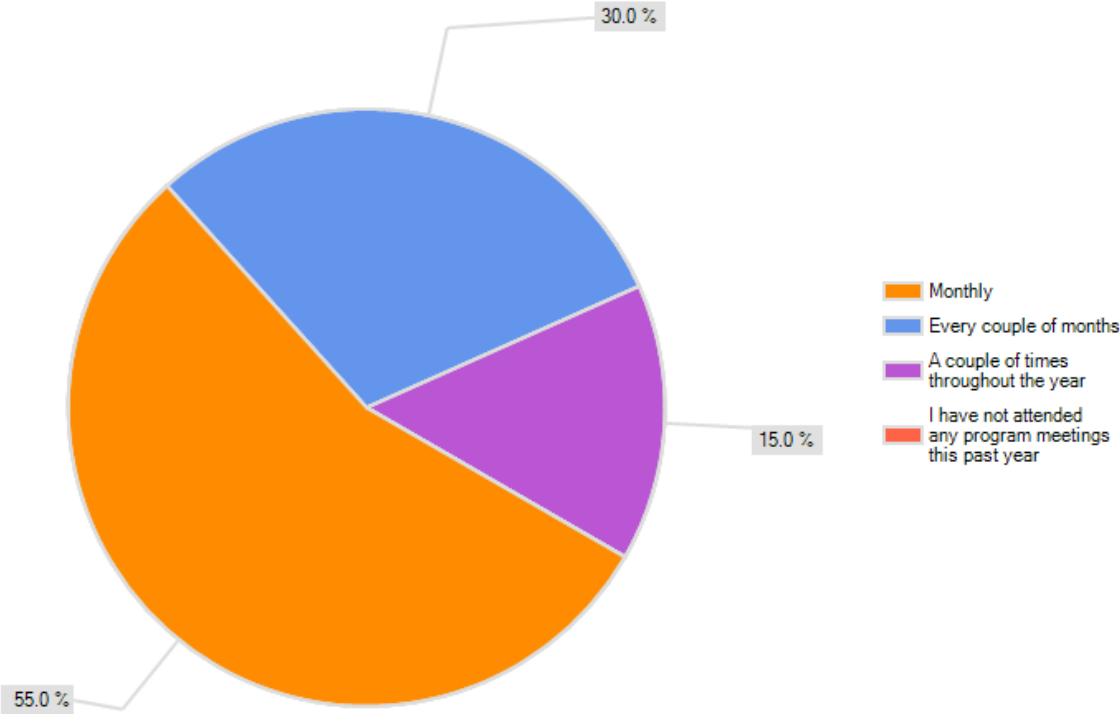
Conducted in May 2011

20 of 45 members responded

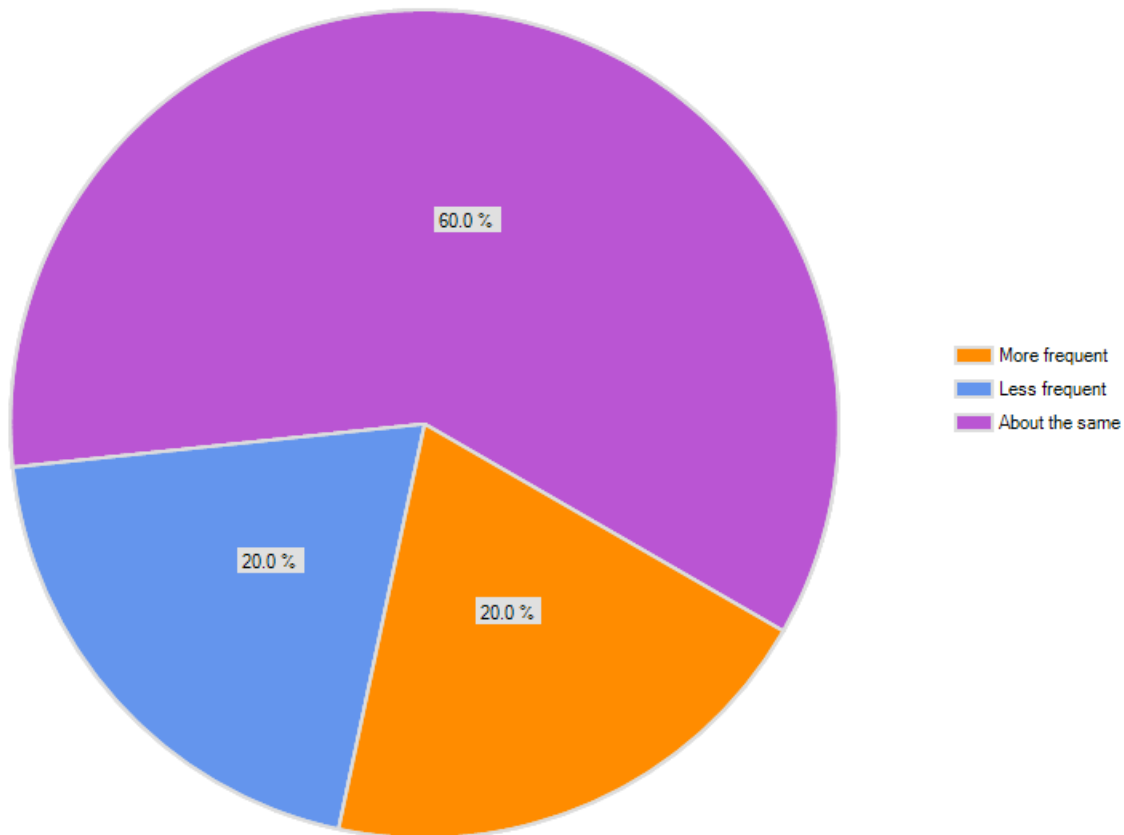
How often did you attend business meetings this past year?



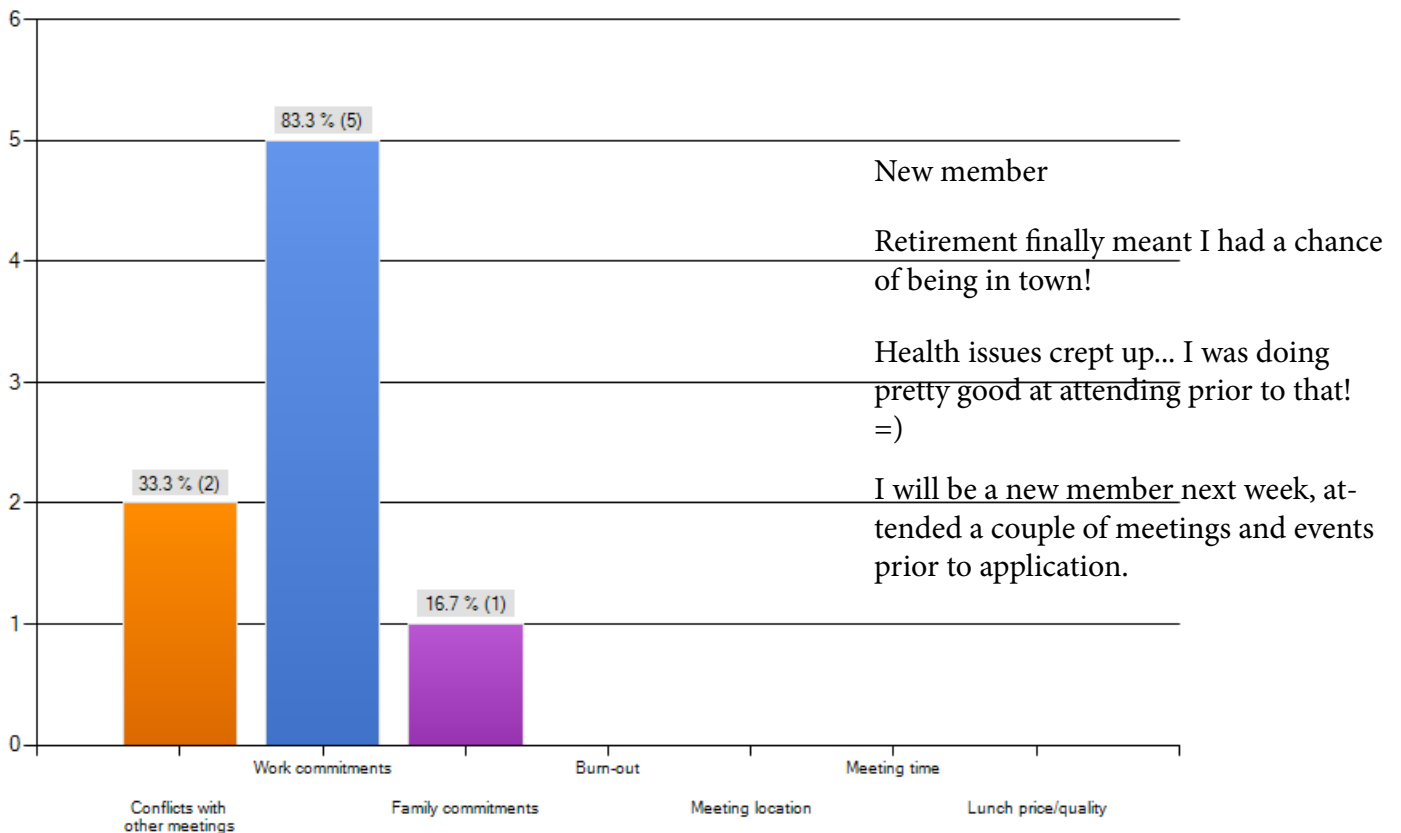
How often did you attend program meetings this past year?



Has your meeting attendance frequency changed from past years?

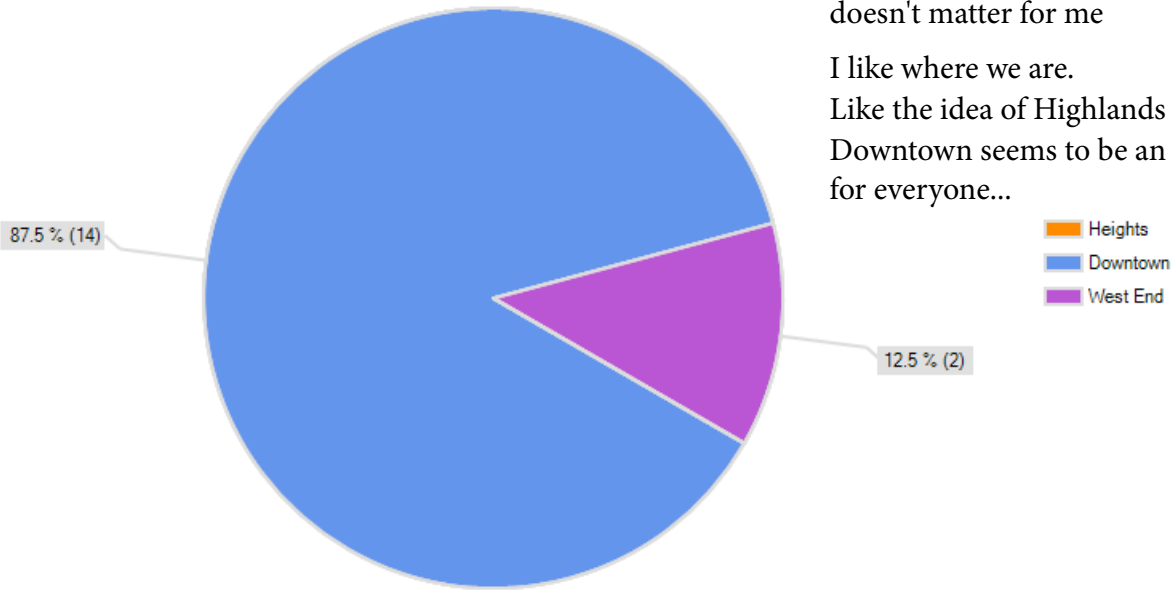


If your attendance frequency has changed, what influenced this change?

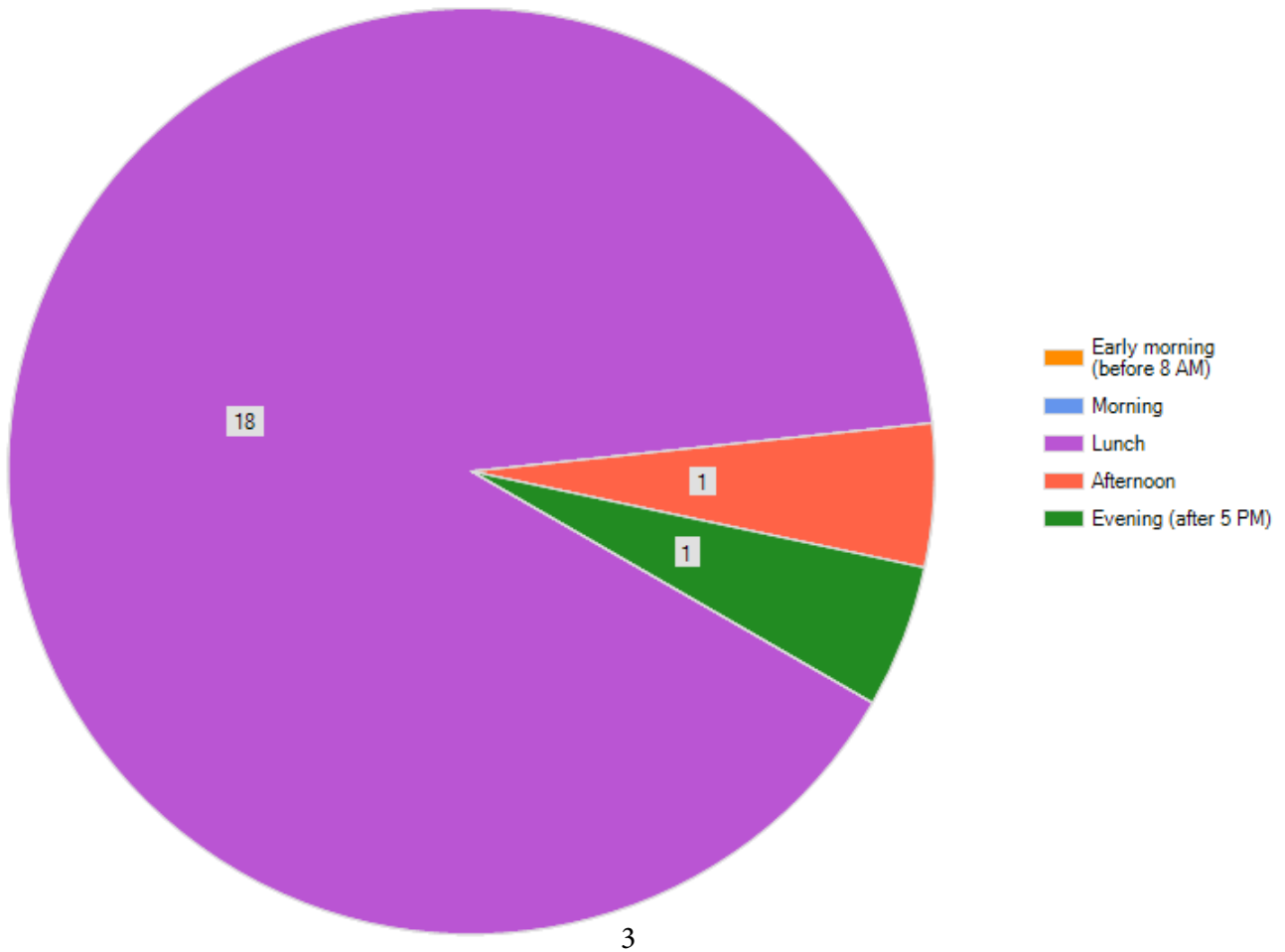


Where would you like to see meetings be held?

Hilands Country Club
 Hilands Club is strong possibility/parking good/central loc.
 Hilands
 I'm flexible
 doesn't matter for me
 I like where we are.
 Like the idea of Highlands
 Downtown seems to be an equal distance for everyone...

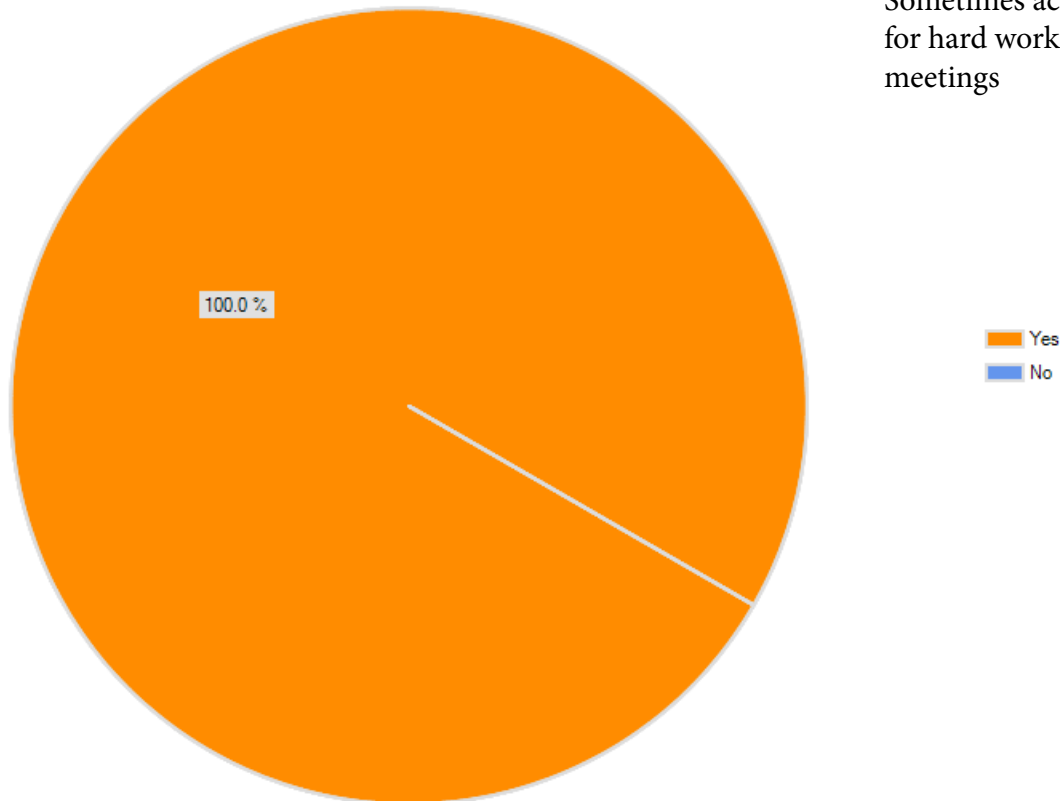


What time works best for these meetings?



Do you feel that the format of the meetings was appropriate to the business at hand?

Sometimes acoustics make for hard work listening at biz meetings



Do you have any suggestions for changes to regular meetings?

I am NOT a fan of the McCormick Cafe. Thankfully they have made some improvements to the service, table, water, chairs and the total environment. I do NOT feel that it is a very professional place to meet. I believe we could find another place and I would not mind if the lunch price went up to \$12 or even \$15, if we were to get better lunch selections and a professional environment that we can be proud of for our members and for the guests. I had hopes that the Northern Hotel would be completed in 2012 as it might give us opportunity if members insist on being downtown. I think we should look at where members businesses are located and see what the travel time would be for the group. Thanks for your leadership this year. It has been a fun year for me.

Different location..parking difficult at McCormick's. If downtown is choice maybe the Northern if it get's opened otherwise Hiland's is possibility.

No.

Don't know - perhaps just be a little more considerate of one another?

I think we have a good format. My only regret is we are not doing more advocacy at the local level AND i do not have time right now to be the lead dog in making that happen.

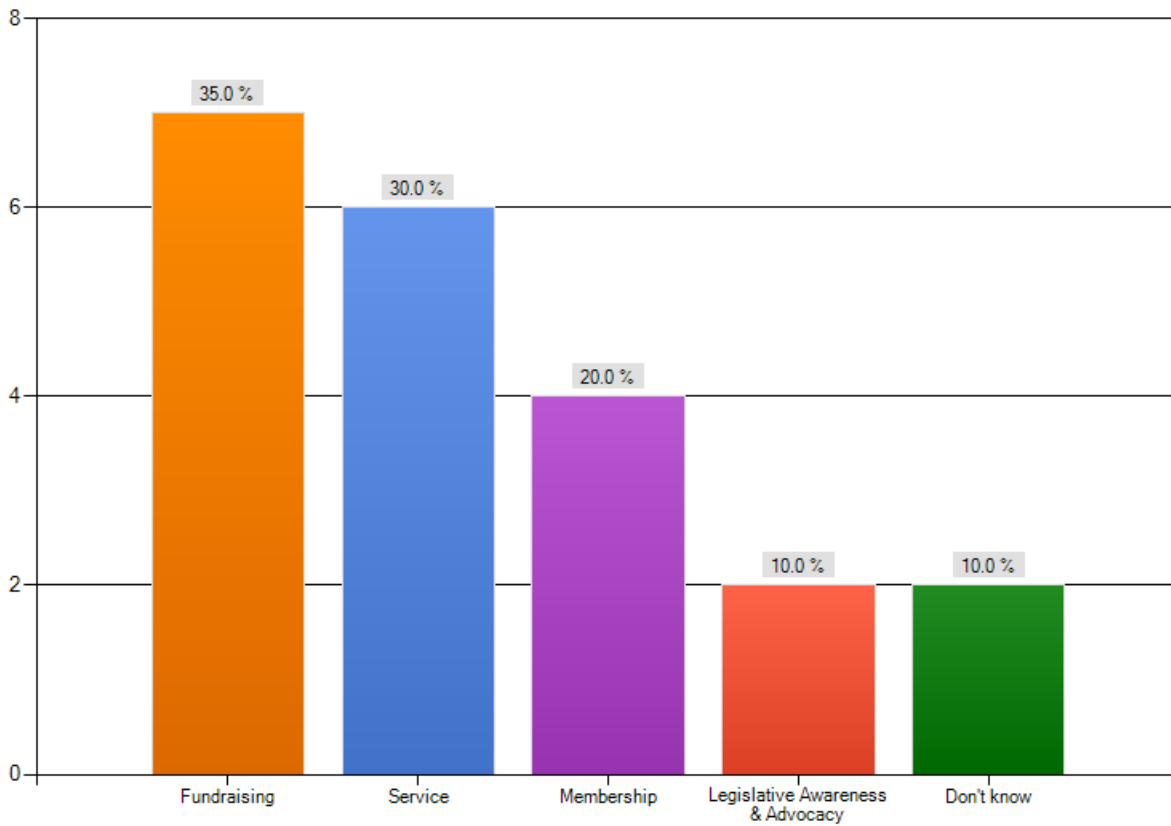
Not as this time.

I think that maybe every month there should be an additional "informal" meeting where members who are unable to attend because of work committments, or other committments, would be able to mingle with members and get a brief summary of the months meetings... It could be over a glass of wine, or two... =)

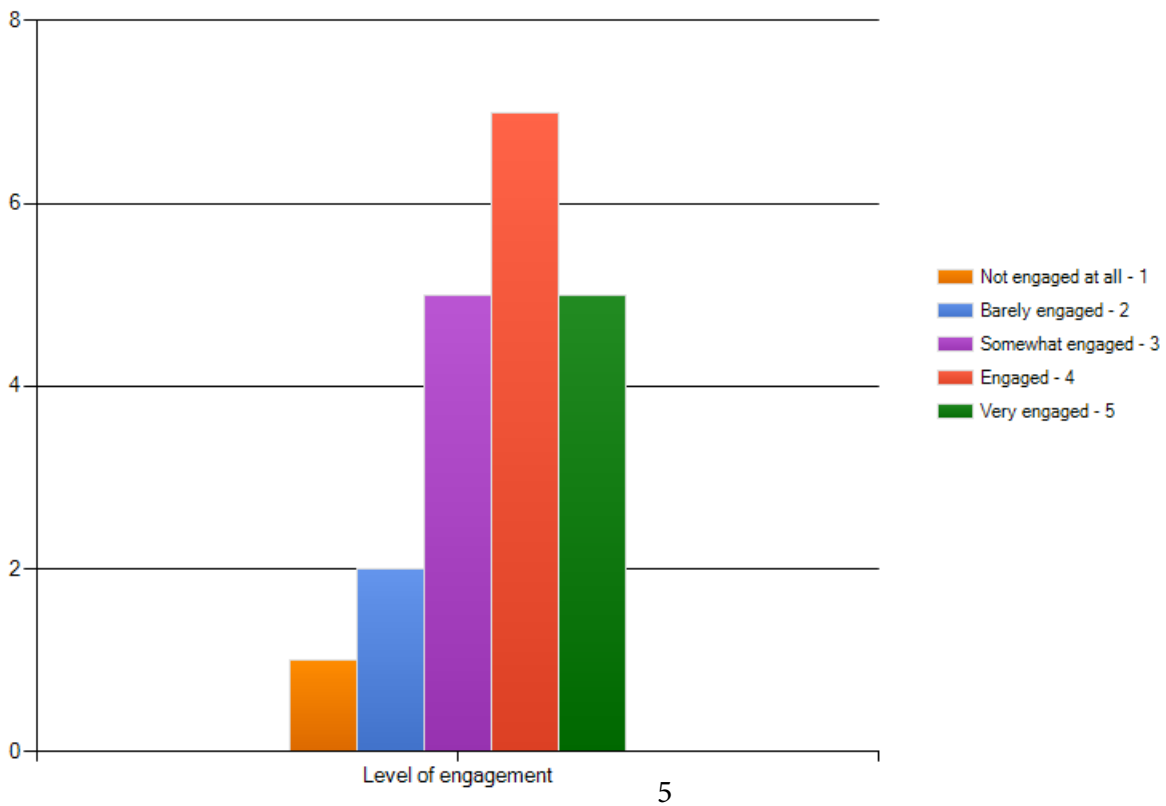
Perhaps new location.

no. the board has been doing a good job.

What committee do you currently serve on?



Please rate the level of engagement you feel you had on your committee, with 1 representing not feeling engaged at all and 5 representing very engaged.



What works well with committees?

Committee seems to be quite engaged and we get great assistance from the members at large to pull off the events. That is great.

Good service projects.

Committed leadership & communication. Goal setting for the year & followthrough to accomplish goals.

meeting regularly; social time included with the service events

Committees work well when there is strong leadership.

Kelly and Debbie stepped in when Kim's business commitments prevented her from leading the committee.

Everyone pitches in as they can.

having a project that is interesting to members

Having a good committee chairman

what I have attended, in my opinion works find

People are willing to volunteer for projects and take on smaller tasks.

Smaller groups, and committed members -

I can't answer as I am rejoining.

meeting at noon, but having follow up meetings to complete ideas--often at 5pm over wine and cheese.

A strong chair/co-chair.

Our leaders and the cooperative input from everyone.

having a chair and a direct link to the board

As a new member who has not yet worked with my committee, I can't give any feedback this year.

What would you improve with committees?

Defining the Goals for the year in each category that we are doing the fundraising in. Planning out the years activities to achieve these goals.

It might be good to ask members to move to a different committee every few years.

It's always communication & follow through.

continued communication in ways that there can be overlap between the committees

Annual schedule of activities

An age old problem to solve: Committee Chairs training the Co-Chair to step into the Chair position in one or two years.

being able to meet before the business meeting would help -- only the big three committees meet.

More delegation

I realize this puts more work onto all of us volunteers, but email updates from committee meeting(s) to those of us with work commitments?

We need to have new people step up and chair the committee and take over some of the larger responsibilities so that we don't burn people out.

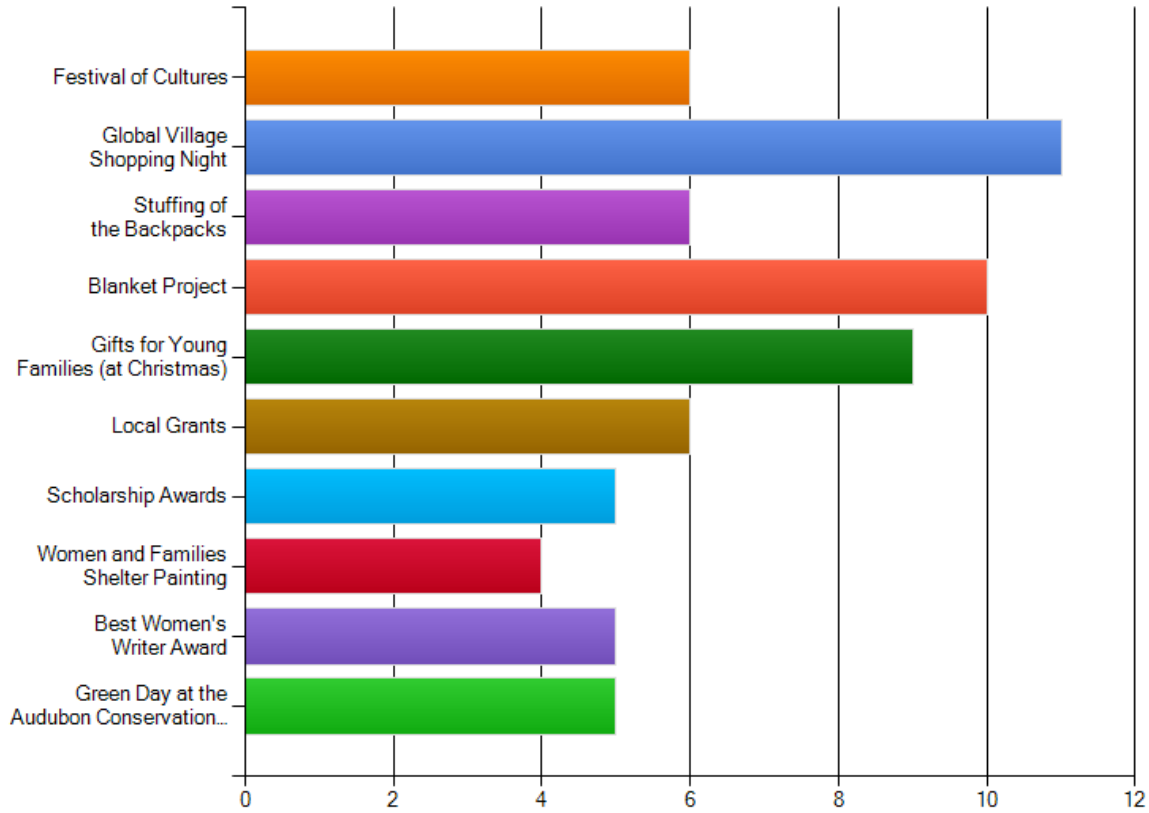
Equal numbers on each committee. BUT opportunities for everyone to involve selves in say service projects, fundraising, etc.

I can't answer, I am rejoining

The number balance of the members on each committee. Fundraiser needs members that are willing to be involved to help from burnout.

I personally need to have more involvement with the committees. I've had too many prior work commitments, and some health issues that prevented me from being more engaged with Zonta. I think recruiting new members would improve our overall committees.

Please select the service projects that you participated in this past year.

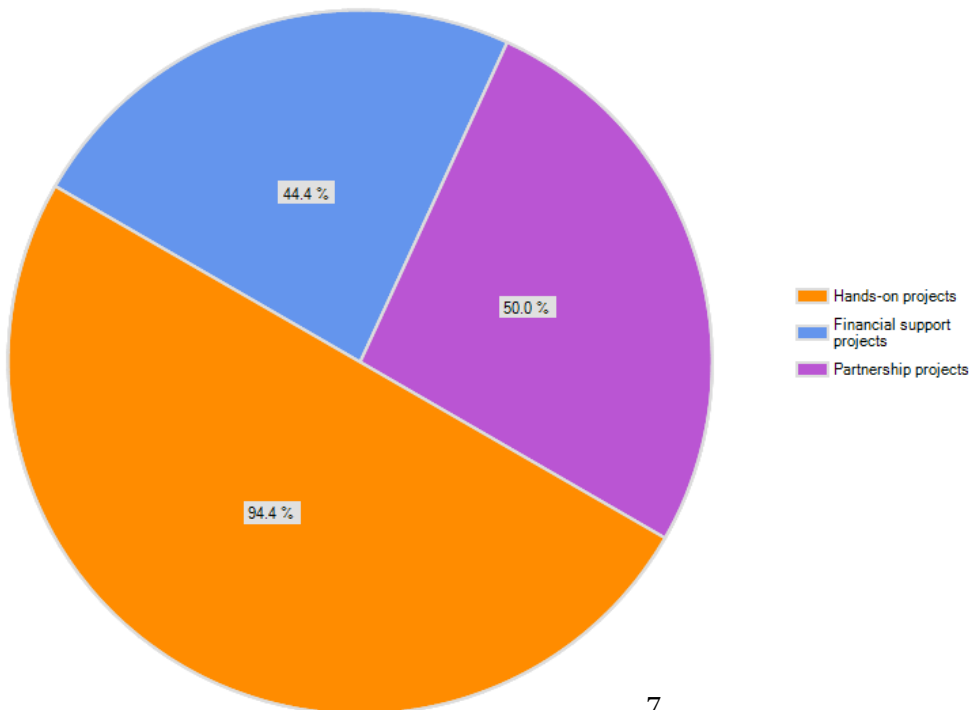


Oh My. Looks like I didn't get to any of these. Some events I don't know if I was fully aware of when and where they were happening.

Yellowstone Cellars ?

I didn't participate, just rejoining

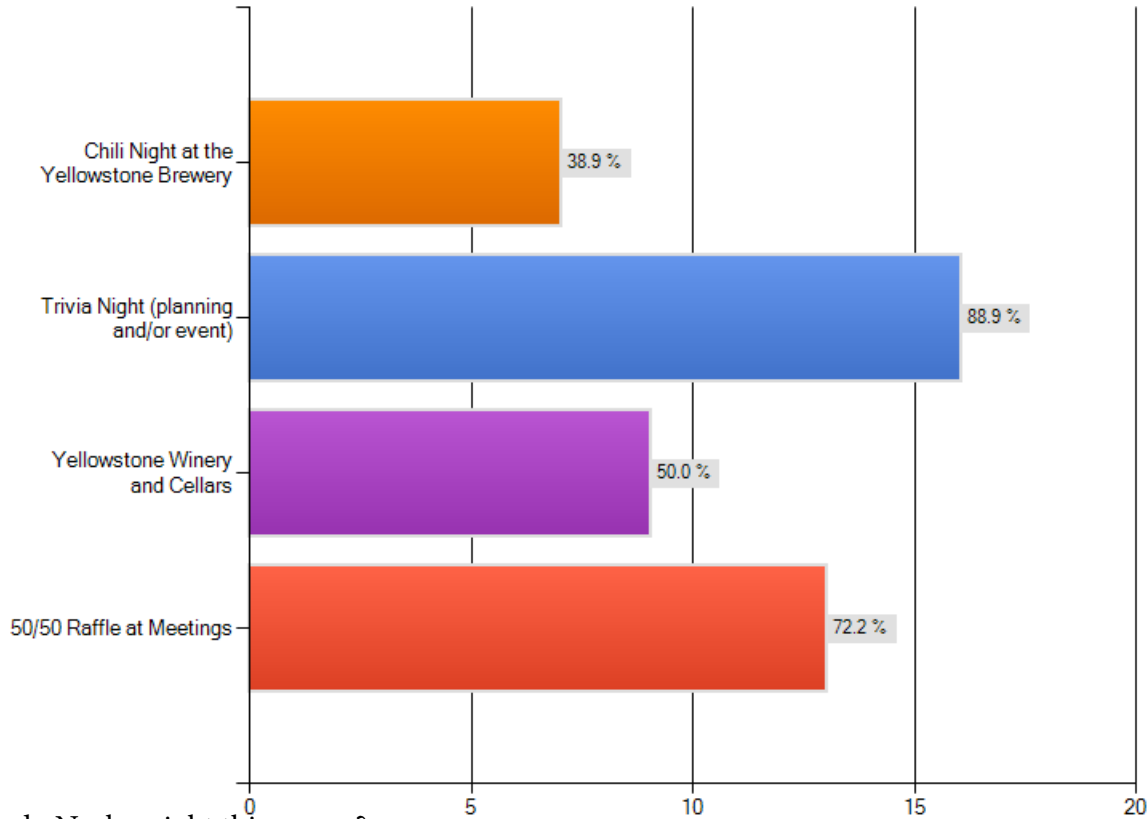
Select the "type" of service projects you prefer.



I like having a variety of project types - some of each

I like a mix of the above, which we have had.

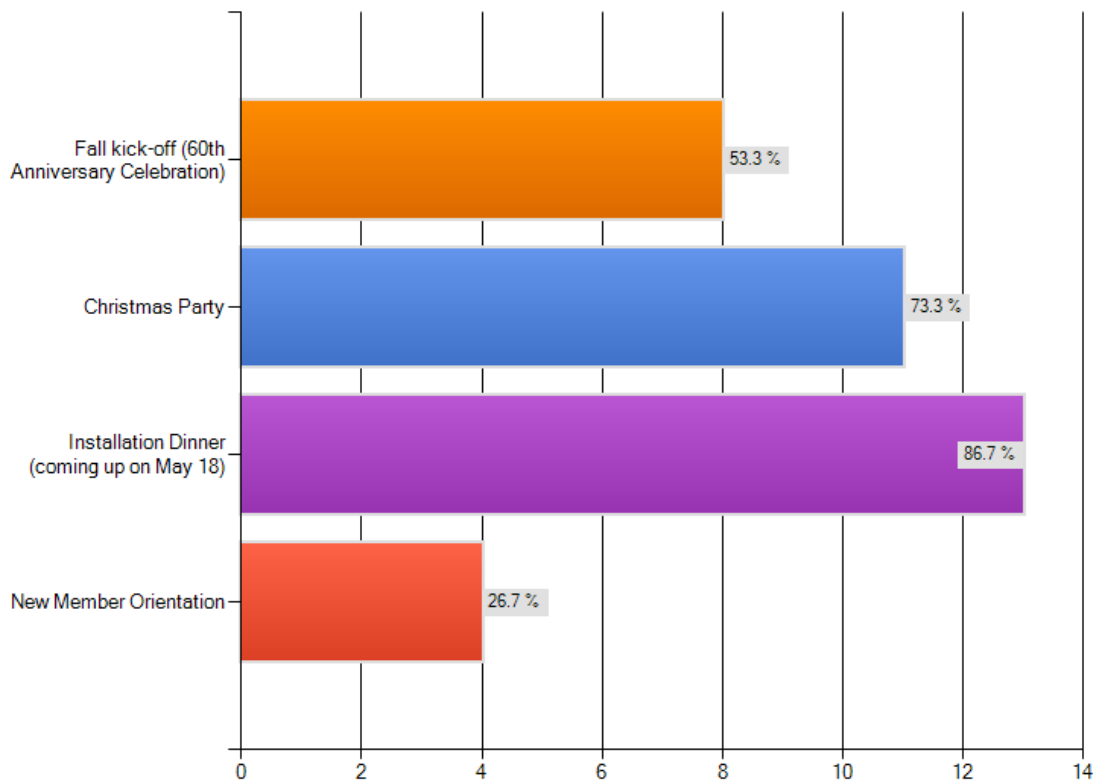
Select the fundraising events that you participated in this past year.



Did we do Nacho night this year - ?

I didn't , but before Trivia was big for me to help with

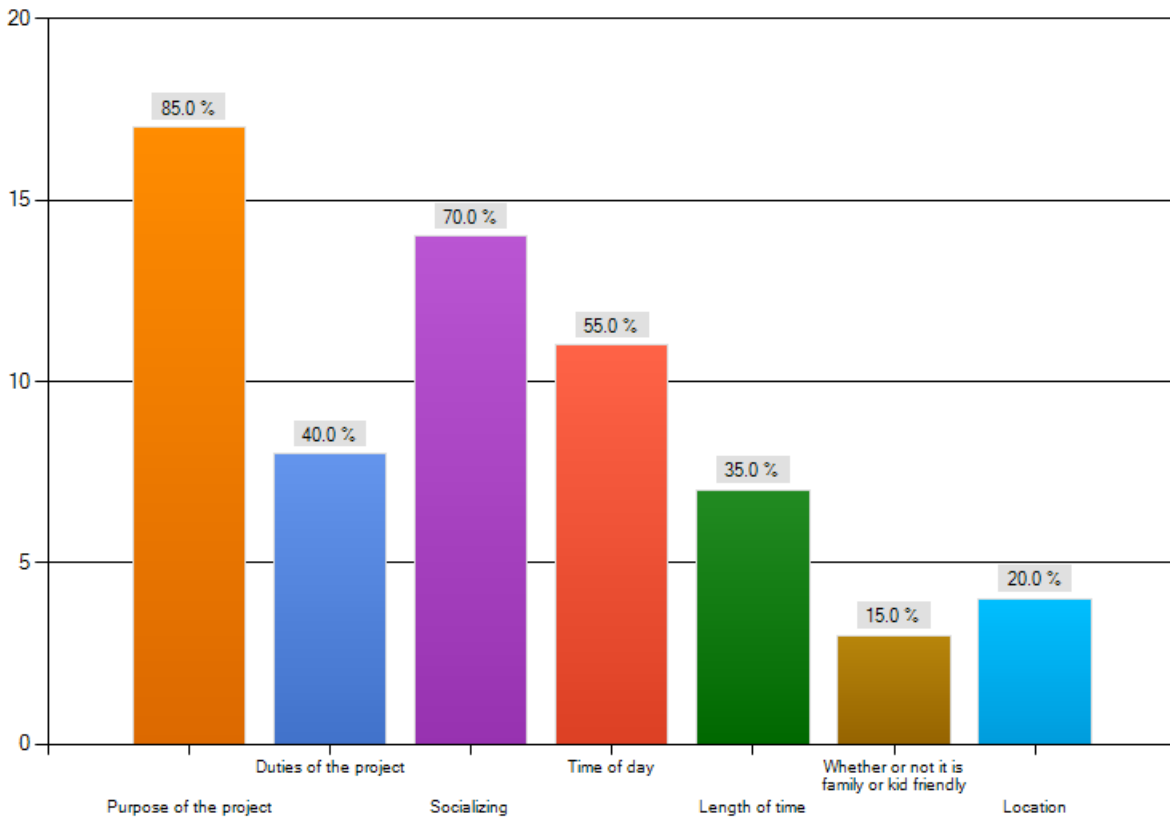
Select the membership events that you participated in this past year.



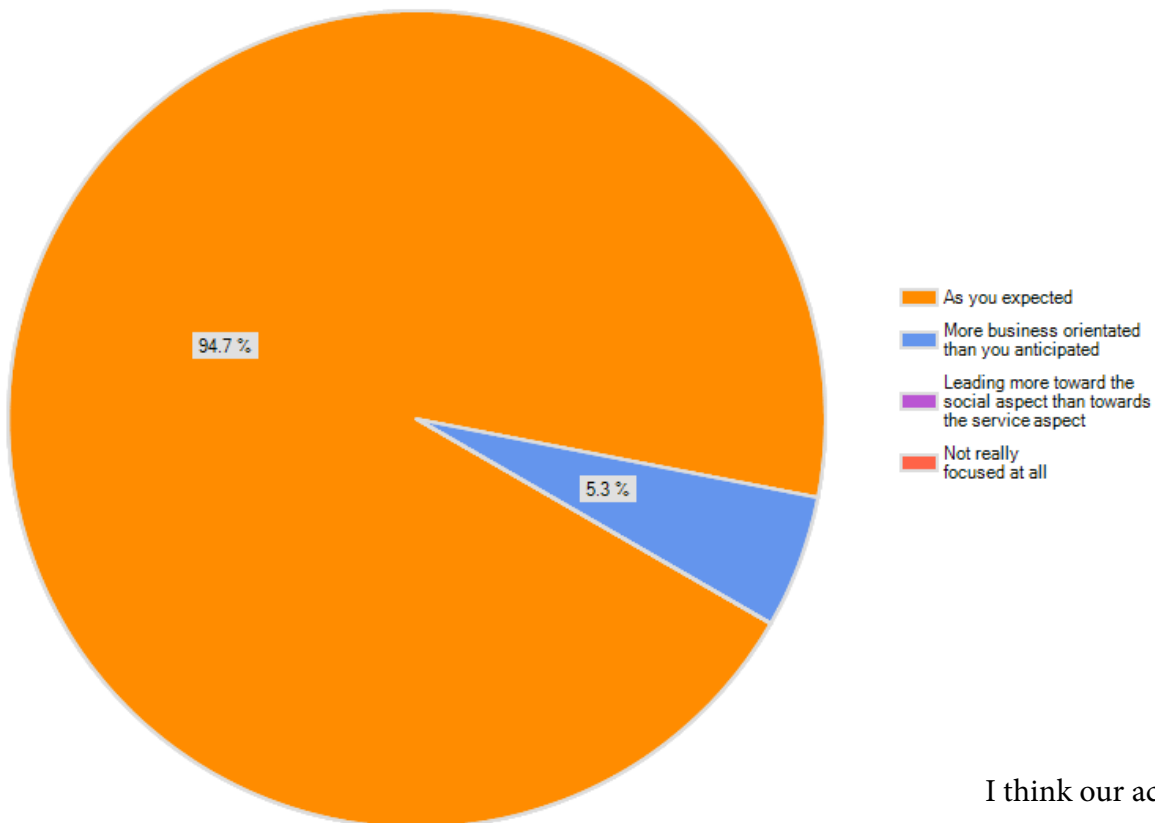
I don't remember

Membership events are hard for me, with my family...they feel left out

What influences you to participate in Zonta events? (select all that apply)

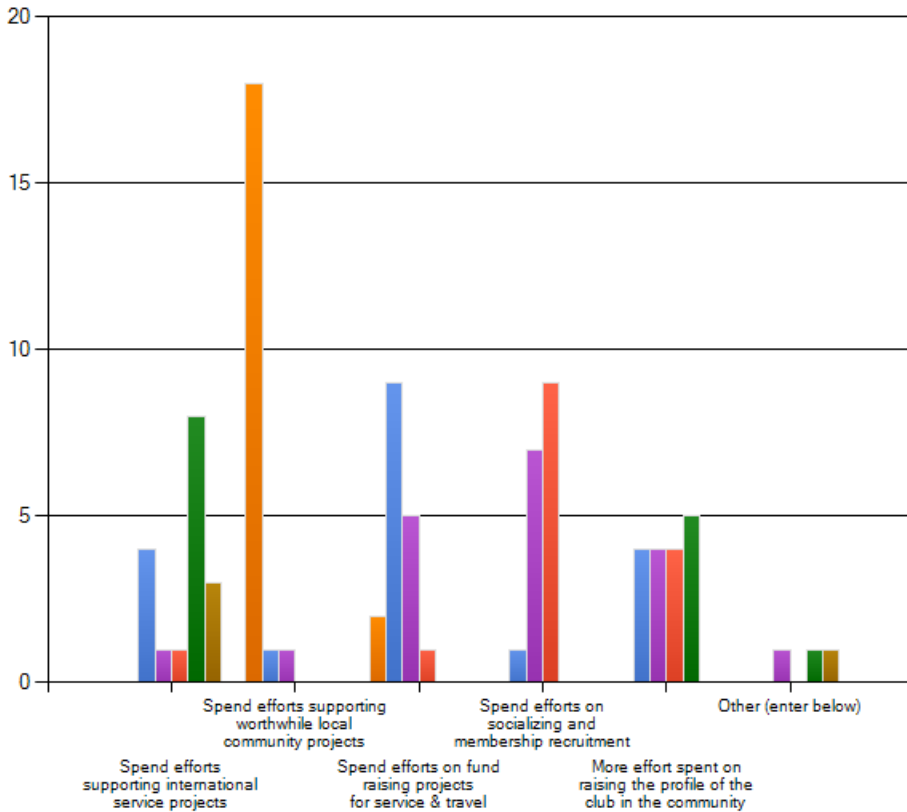


Do you find the activities and focus of the club:



I think our activities are great!

What do you think the club's goals should be? (Please number in order of preference, 1 being highest priority and 6 being lowest priority)



More media attention to Zonta's members/projects

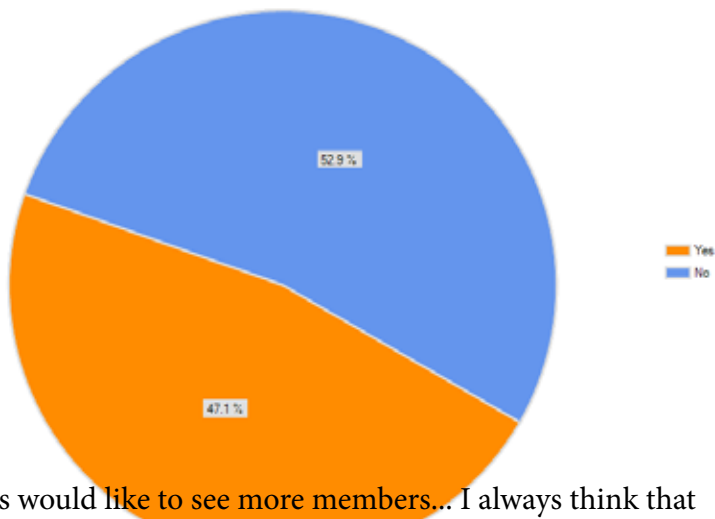
The unchecked items (Q 3-5) are rated "2" but it won't allow that bubble to be filled since I selected "2" for Q #1 programs centered on leadership activities of members of our club

- Highest priority - 1
- 2
- 3
- 4
- 5
- Lowest priority - 6

Didn't care for structure of this question -- I would rate some of these stated goals equally and can't in this format.

I actually feel that spending time on international is about a 3 along with membership recruitment

Do you feel that our current membership is adequate in quantity and quality?



It would be good to have about 50 members.

I think some times we get a little squeezed to have enough people present

not sure ~ still learning all that we do

My answer is Yes, but, I think we should continue to recruit younger members

We have a lot of projects-more members to help

don't know

We need more active members

Can always use more people, to spread the workload and decrease burnout.

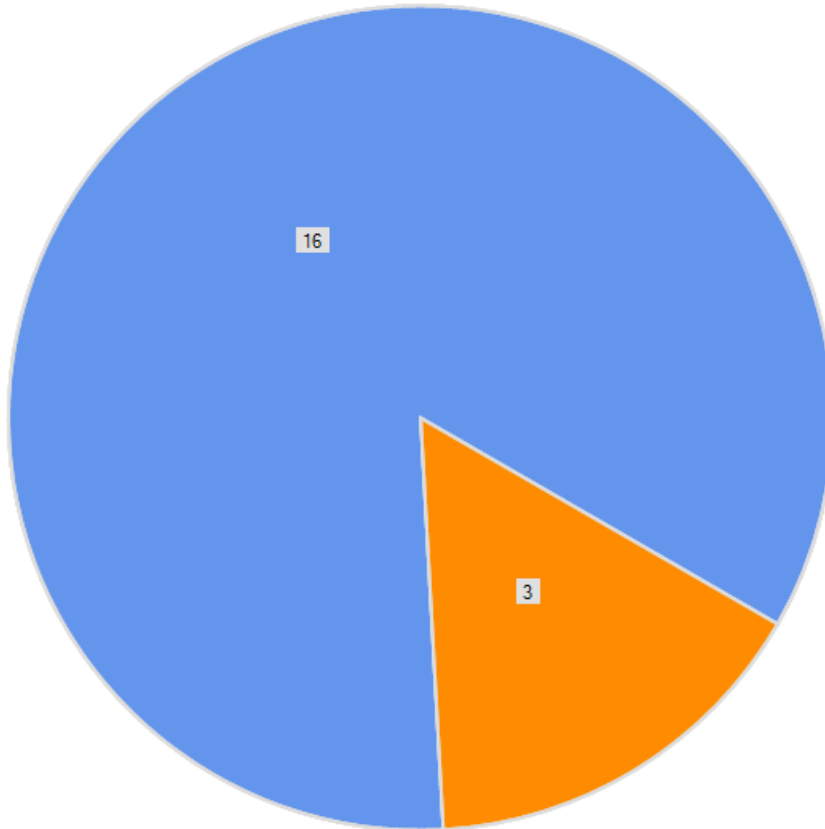
Could use perhaps a few more members, although we seem to be recruiting some lately!

can always use more!!

I think that we have stronger members than we have had the last 3 years. I believe that getting our members old/new involved on hands on projects keeps the enthusiasm in the club.

I always would like to see more members... I always think that individuals join Zonta because we are kind of like a family... We support each other through a lot of different trials and tribulations. I believe, though, that we need to have monthly socials where members can come together and get to know one another. It is kind of hard to get to know people just by participation in the meetings, as there is little time for socializing... It makes it hard, I think, for people to want to participate in projects unless they feel like they have some connection. I would like to encourage those connections through fostering the relationships of our Zonta family.

Have you considered dropping your membership in the past year?



I did drop, I had personal issues, but things are resolved.

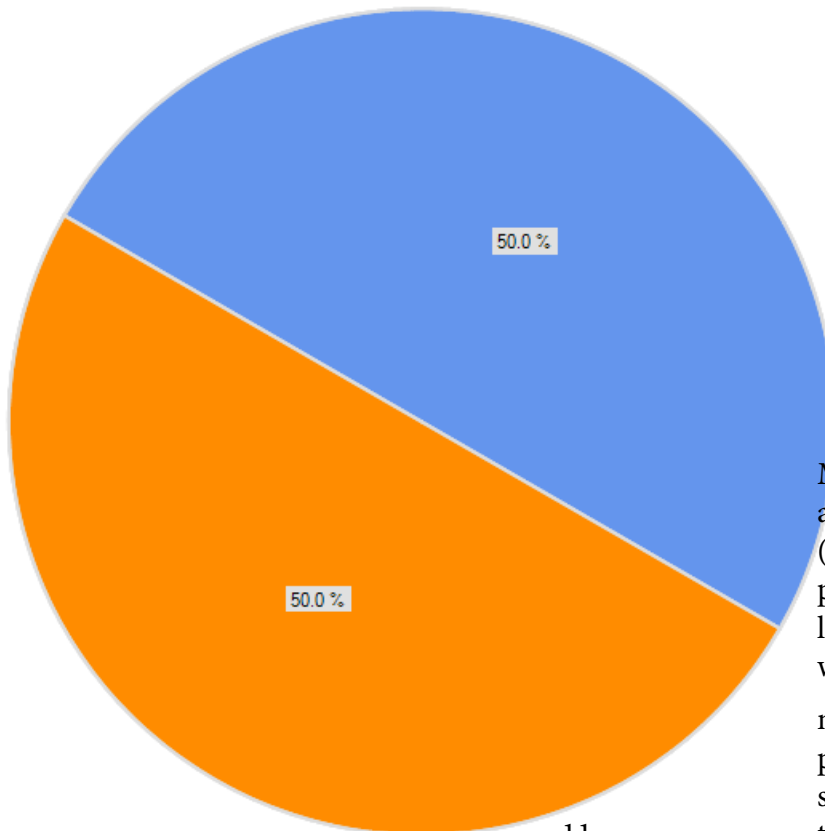
Work commitments

Yes
No

\$168 for dues was something that I needed to relook at in my budget. I did decide that I would find a way to make it work during this time of being between opportunities.

Zonta is time consuming

Have you considered proposing a name for membership?



I am a very new member and have not considered any changes. I am not willing to be a mentor

When I approach people about joining they cite work and family committments as why they are uninterested

Would if I met someone that fit the group

New member myself

Yes
No

Most of my acquaintances are retired, are folks who used to work for me (and I wouldn't want to appear to be pressuring them -although that problem has diminished with time). Am working on a possible candidate.

many of my business assoc are approaching retirement and are not seeking new networking opportunities

What suggestions do you have for program meeting topics?

Medical Marajuana, School Dist #2 Homeless Student Population, Women's prison outreach and programs, Montana Women's Shelter mission and programs, The HUB, SBA programs for women, YWCA Domestic Violence Shelter update, Big Sky Economic Development Council, College of Technology programs.

Topics and women involved in local and national politics.

I like the women/children issues.

What's happening in Billings & how can Zonta be involved.

I like the April grant & scholarship program meeting, it should become a regularly scheduled program.

Invite Mary McNally (former Zontian) to speak about her experiences this session in the State Legislature.

advocacy and legislative awareness

About community programs

They questions are not something I have had time to ponder, and don't have time right now to sit down and make a list. My input is not really worth much at this time.

Generally, I like the variety. I would like to have one program a year focused around self-improvement tailored toward professional women. I want to repeat the program meeting where we hand out checks and learn more about the organizations we gave grants to and people we gave scholarships to.

presentations by our own members who have leadership roles in the community.

I think I topped out last year. But if I were to choice - established community organizations and how we can support and health care for women.

I think we have a good variety of program meeting topics.

in-depth update on Zonta international service projects

What suggestions do you have for service projects?

I would like to explore the opportunity for Zonta to be a catalyst to assist with the homeless students in School Dist #2.

Keep blanket project going in fall.

What if we did a Habitat day?

New Library..what can we do?

Have a clear plan of what we are going to do and when.

keep up the blanket project, keep community participation in events like festival of cultures

Some kind of leadership forum for older high school girls.

Continue support and involvement in blanket project and work at women's shelter. Find one day or few-day projects that allow for hands on work, but don't tangle one up for long periods of time, while allowing for us to get to know one another.

I think the blanket project may set a model for service that we might want to explore further. If we are painting at the Family Shelter, why not involve the women there? How about a cooking or gardening share project??

Not sure at this time.

Obviously, I am more hands on. I would like more of the social service aspect of hands on service projects where you see the difference you make. The blanket project was one of these that I loved because we were able to show the individuals that we do care about them and listen to them, while at the same time jointly working towards benefitting the community.

I hope to help emphasize projects mentoring business skills and leadership for women.

What suggestions do you have for fundraising projects?

Having seed money from the Treasury to fund the event with the goal of paying the money back with the proceeds of the event. I think we ask members to tap into their own funds or for each to donate. At times I believe that we have had more spent on in-kind donations than we made on the event itself. When that occurs we may as well just as for money and not bothered with the work, money and time spent to make so little. We need to continue to think BIG.

Winery and food serving for travel fund.

Don't over commit!

Continuing involvement with the Yellowstone Valley Winery with food for events

Do as few fundraising projects as possible so that we can focus on Trivia Night and not overly burden our members.

Trivia is a winner and we can continue to enhance it. Not sure of others.

Reinforce what we have been doing, but open to new ideas.

They are great!

What suggestions do you have to improve club operations?

I think we should re-look at the budget when it comes to memorials for members that have passed away. I do not believe that members should be expected to pay for the yellow roses that are presented at funeral. It seems that the roses should be funded out of the club budget. I am not sure which board member or officer is responsible for this task. More clarity is needed. The newsletters this year were a great help to me to keep up with the news and the dates of upcoming events. Thank you for each of them. I think we have a great batch of new members and we will need to be aware that they will need to be guided and informed about procedures and expectations and not take for granted they will understand or know what we are talking about or doing on each of the committees.

We are an international organization & one to be proud of. I would like to see the club completely fund 2 members to the international convention every two years. I also think we need to send a group to area & district meetings. Be involved outside of Billings!

I thought that the financial aspects have been very good this year, in terms of record keeping and budgeting.

More publicity for our projects so the name of the Club is more known

I think we should reduce the size of the board so that such a large percentage of our club does not have to be on the board.

Quarterly social gatherings (involving family) to help build cohesiveness and commitment to participate in service and fundraising projects.

As I said, I think once a month socials. I think we could meet at several locations or we could have members volunteer to host the events at their homes. I know I would be happy to do so...

Please tell us what you enjoy about Zonta the most?

The great support of wonderful, kind, smart and caring women.

The women and the fact that together we get good work done to fill our mission.

I like the camaraderie, if you will. It is a great group women, very diverse.

Friendships formed with members. Women I never would know unless I belonged to Zonta. Zonta has been an integral & important part of my life that I'm so grateful for.

Meeting other business women in the community and being provided a way to make a difference in a wide variety of lives for the better. The beauty and strength of Zonta is by coming together we can influence a greater amount of people for the good.

The other members. What great women!

The feeling of the organization not only being local but part of the global community.

the friendships and working together towards a goal

The support and kindness of the members mostly - the efforts by most members

I love the relationships I have built with the women in the club. It is what keeps me involved.

Having only been a member for 1 month, I would say meeting all of the fantastic ladies involved!

Actually doing things that do raise the status of women, in the company of wonderful, independent, hardworking, joyous women!

My friendship with members, the ability to accomplish much without a lot of ceremony and superfluous discussions, reading for the the book awards.

The relationships that I have developed, as well as, what Zontian's have been able to contribute to our community.

The familial feeling of always knowing that there are wonderfully amazing women who would support and encourage you if you needed it.

The camaraderie of getting together with a bunch of high-powered, intelligent women to better our community is awesome.

the people